### Pecyn Dogfennau Cyhoeddus

Penalita House, Tredomen Park, Ystrad Mynach, Hengoed CF82 7PG **Tý Penalita,** Parc Tredomen, Ystrad Mynach, Hengoed CF82 7PG



Am bob ymholiad ynglŷn â'r agenda hwn cysylltwch â Helen Morgan (Rhif Ffôn: 01443 864267 Ebost: morgah@caerphilly.gov.uk)

Dyddiad: Dydd Llun, 16 Ionawr 2017

Annwyl Syr/Fadam,

Bydd cyfarfod **Pwyllgor lawndal Pensiynau** yn cael ei gynnal yn **Ystafell Ebwy**, **Tŷ Penallta, Tredomen, Ystrad Mynach** ar **Dydd Llun, 23ain Ionawr, 2017** am **4.00 pm** i ystyried materion a gynhwysir yn yr agenda canlynol.

Yr eiddoch yn gywir,

Chris Burns
PRIF WEITHREDWR DROS DRO

AGENDA

Tudalennau

- 1 I dderbyn ymddiheuriadau am absenoldeb
- 2 Datganiadau o Ddiddordeb.

Datganiadau o Ddiddordeb Atgoffi'r Cynghorwyr a Swyddogion o'u cyfrifoldeb personol i ddatgan unrhyw fuddiannau personol a/neu niweidiol mewn perthynas ag unrhyw eitem o fusnes ar yr agenda hwn yn unol â Deddf Llywodraeth Leol 2000, Cyfansoddiad y Cyngor a'r Cod Ymddygiad ar gyfer Cynghorwyr a Swyddogion.

I dderbyn ac ystyried yr adroddiad canlynol sydd ym marn y Swyddog Priodol yn gallu cael ei drafod pan nad yw'r cyfarfod ar agor i'r cyhoedd ac i ystyried yn gyntaf os yw lles y cyhoedd yn golygu y dylai'r cyfarfod gael ei gau i'r cyhoedd ar gyfer ystyriaeth o'r eitem.



1 - 2

4 Cais ar gyfer Ymddeol yn Gynnar drwy Gydsyniad ar Sail Effeithlonrwydd Busnes yng Ngwasanaethau Eiddo a Pherfformiad, Gwasanaethau Corfforaethol.

3 - 8

Cais ar gyfer Ymddeoliad Cynnar drwy Gyd-gytundeb ar Sail Effeithlonrwydd Busnes yng Ngwasanaethau Llyfrgelloedd

9 - 14

#### Cylchrediad:

Councillors: W. David, Mrs C. Forehead, Ms J. Gale, N. George, Ms J.G. Jones, C.P. Mann a Mrs M.E. Sargent

Aelod Cabinet Cynghorydd Perthnasol: D. Havard (Aelod Cabinet dros Addysg a Dysgu Gydol Oes) a Mrs B. A. Jones (Dirprwy Arweinydd ac Aelod Cabinet dros Wasanaethau Corfforaethol)

A Swyddogion Priodol

### Eitem Ar Yr Agenda 3



#### PENSIONS/COMPENSATION COMMITTEE - 23RD JANUARY 2017

PUBLIC INTEREST TEST - EXEMPTION FROM DISCLOSURE OF DOCUMENTS SCHEDULE 12A LOCAL **GOVERNMENT ACT 1972** 

SUBJECT:

APPLICATION FOR EARLY RETIREMENT BY MUTUAL CONSENT ON THE GROUNDS

OF BUSINESS EFFICIENCY IN PROPERTY SERVICES, CORPORATE SERVICES

REPORT BY:

INTERIM HEAD OF LEGAL SERVICES AND MONITORING OFFICER

I have considered grounds for exemption of information contained in the report referred to above and make the following recommendations to the Proper Officer:-

#### **EXEMPTIONS APPLYING TO THE REPORT:**

There is 1 report included at Item 4 of the Agenda. The reports contain information relating to particular individuals (paragraph 12) and information relating to the financial or business affairs of particular persons (including the authority holding the information) (paragraph 14).

#### **FACTORS IN FAVOUR OF DISCLOSURE:**

There is a public interest in the way in which the Council will be organising its internal staffing arrangements.

#### PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:

The report contains detailed information regarding internal staffing arrangements for the Directorate named in the individual report and included within the Schedules attached to the individual report is the detailed application for the early release of pension benefits which affects the particular individual named and the affairs of that individual.

#### MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:

That paragraphs 12 and 14 should apply. My view on the Public Interest Test is that whilst there is a need to ensure transparency and accountability of a Public Authority for decisions taken in relation to staffing structures which may have an effect on the budget, this must be balanced against the fact that these matters have not yet been concluded together with the right of the named officers for privacy in respect of their financial/business affairs which at this stage outweigh the need for the information to be made public.

The information is not affected by any other statutory provision which requires the information to be publicly registered.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide upon when considering excluding the public from this part of the meeting.

#### RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

Signed: 4

Dated: \1.1.1

Post: Interim Head of Legal Services and Monitoring Officer

I accept/do-not-accept the recommendation made above.

Signed:

Date: 16 | 1 | 17



#### PENSIONS/COMPENSATION COMMITTEE - 23RD JANUARY 2017

PUBLIC INTEREST TEST - EXEMPTION FROM DISCLOSURE OF DOCUMENTS SCHEDULE 12A LOCAL **GOVERNMENT ACT 1972** 

SUBJECT:

APPLICATION FOR EARLY RETIREMENT WITH VOLUNTARY SEVERANCE BY

MUTUAL CONSENT ON THE GROUNDS OB BUSINESS EFFICIENCY IN LIBRARY SERVICES, EDUCATION AND LIFELONG LEARNING DIRECTORATE

REPORT BY:

INTERIM HEAD OF LEGAL SERVICES AND MONITORING OFFICER

I have considered grounds for exemption of information contained in the report referred to above and make the following recommendations to the Proper Officer:-

#### **EXEMPTIONS APPLYING TO THE REPORT:**

There is 1 report included at Item 5 of the Agenda. The reports contain information relating to particular individuals (paragraph 12) and information relating to the financial or business affairs of particular persons (including the authority holding the information) (paragraph 14).

#### **FACTORS IN FAVOUR OF DISCLOSURE:**

There is a public interest in the way in which the Council will be organising its internal staffing arrangements.

#### PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:

The report contains detailed information regarding internal staffing arrangements for the Directorate named in the individual report and included within the Schedules attached to the individual report is the detailed application for the early release of pension benefits which affects the particular individual named and the affairs of that individual.

#### MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:

That paragraphs 12 and 14 should apply. My view on the Public Interest Test is that whilst there is a need to ensure transparency and accountability of a Public Authority for decisions taken in relation to staffing structures which may have an effect on the budget, this must be balanced against the fact that these matters have not yet been concluded together with the right of the named officers for privacy in respect of their financial/business affairs which at this stage outweigh the need for the information to be made public.

The information is not affected by any other statutory provision which requires the information to be publicly registered.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide upon when considering excluding the public from this part of the meeting.

#### RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

Signed: (

Dated: \\.\.\

Post: Interim Head of Legal Services and Monitoring Officer

accept/de-not-accept the recommendation made above.

Signed:

Date: 16/1/17

# Eitem Ar Yr Agenda 4

By virtue of paragraph(s) 12, 14 of Part 1 of Schedule 12A of the Local Government Act 1972.

By virtue of paragraph(s) 12, 14 of Part 1 of Schedule 12A of the Local Government Act 1972.

# Eitem Ar Yr Agenda 5

By virtue of paragraph(s) 12, 14 of Part 1 of Schedule 12A of the Local Government Act 1972.

By virtue of paragraph(s) 12, 14 of Part 1 of Schedule 12A of the Local Government Act 1972.